Plan on the Use of Capacity Enhancement Grant in the 2026/27 school year

Name of school: Maryknoll Fathers' School

Our School has read and understands the ground rules and procedures in the utilization of the Capacity Enhancement Grant (CEG). The following plan on the use of the CEG is drawn up after full consultation with teachers:

Item	Details	Time Frame	Budget	Evaluation Criteria (Indicator)	Responsible party
To relieve teachers' workload so that teachers can concentrate on: ☑ Curriculum development ☐ Enhancing students' language proficiency ☐ Coping with learning needs of students ☑ Other (Please specify): Strengthening Values Education through class building	To buy services to enrich S.1 students Other Learning Experiences (OLE) in the following aspect: Chinese Painting, Chinese Dance, Horticulture and Floral Decoration, Japanese Culture, Dodgeball	01/09/2026 to 31/08/2027	$31,900	Participation Rate: Over 80% of S1 students actively participate in the OLE curriculum Student Feedback: Over 70% of students report increased interest and skill development in their chosen activity via post-activity surveys	CSN
To relieve teachers' workload so that teachers can concentrate on: ☑ Curriculum development ☐ Enhancing students' language proficiency ☑ Coping with learning needs of	To employ instructor for Dace Training Course to handle the following tasks: • To enhance students' dance	01/09/2026 to 31/07/2027	$38,000	Participation: Consistent attendance rate of over 90% for training sessions. Performance Quality: Positive feedback from the audience and adjudicators on public performances	CSN

students ☐ Other (Please specify): developing students' positive attitude through coordinating extra-curricular activities	techniques, rhythm, and coordination. • To foster teamwork, discipline, and artistic expression. • To prepare students for inter-school competitions and school performances				
To relieve teachers' workload so that teachers can concentrate on: ☑ Curriculum development ☑ Enhancing students' language proficiency ☑ Coping with learning needs of students ☐ Other (Please specify):	To employ instructors for the enhancement courses for English Language and Chinese Language to handle the following: • To stretch the potential of high-achieving students and deepen their subject knowledge • To strengthen the academic foundation of students needing support and improve their exam results.	01/09/2026 to 31/07/2027	$40,000	Academic Progress: Over 70% of participating students show improvement in their respective subject grades in internal assessments. Student Feedback: Questionnaires indicate that over 80% of students found the courses helpful for their learning	LYK, YCY, LHC
To relieve teachers' workload so	To buy services to	01/07/2027	$3,000	Attendance: Over 90% of S6 students	LHC

that teachers can concentrate on: ☑ Curriculum development ☐ Enhancing students' language proficiency ☑ Coping with learning needs of students ☑ Other (Please specify): Strengthening Life Planning Education	provide a Talk for Life Planning To equip S6 students with information on further studies and career pathways To provide practical guidance for navigating DSE results	to 31/07/2027		attend the talk. Feedback Survey: Over 80% of attendees report that the talk was useful and helped alleviate their anxiety	
To relieve teachers' workload so that teachers can concentrate on: ☑ Curriculum development ☐ Enhancing students' language proficiency ☑ Coping with learning needs of students ☐ Other (Please specify):	To employ instructors for training courses in badminton, basketball, bowling, table tennis, volleyball and football To develop students' sports skills, physical fitness, and sportsmanship	01/09/2026 to 31/08/2027	$105,000	Student Commitment: High attendance and low drop-out rates from the team Skill Improvement: Coach assessments confirm significant improvement in players' skills and tactical understanding Competition Performance: The school team achieves satisfactory results in friendly matches and inter-school competitions	CSP
To relieve teachers' workload so	To employ a part-time	01/09/2026	$25,000	Teacher Feedback & Observation:	CYS

that teachers can concentrate on: ☑ Curriculum development ☐ Enhancing students' language proficiency ☐ Other (Please specify):	Mathematics Teaching Assistant to handle the following duties: • After-school learning activities • Curriculum & Materials Preparation	to 31/08/2027		Teachers and the Principal agree that non-teaching and administrative duties are effectively relieved, allowing more time for teaching preparation. Appraisal: Satisfactory performance evaluation conducted at the end of the term.	
To relieve teachers' workload so that teachers can concentrate on: ☑ Curriculum development ☐ Enhancing students' language proficiency ☑ Other (Please specify): Strengthening Values Education	To employ a part-time Pastoral Care Assistant to handle the following duties: • Spiritual Support & Evangelism • Curriculum & Materials Preparation	01/09/2026 to 31/08/2027	$34,272	Teacher Feedback & Observation: Teachers and the Principal agree that non-teaching and pastoral administrative duties are effectively relieved, allowing more time for teaching preparation. Appraisal: Satisfactory performance evaluation conducted at the end of the term.	YWM
		Total:	$ 277,172		